

***“Hire One Youth streamlines the interviewing and hiring process for businesses looking for eager young workers interested in learning how to be successful on the job.”***

John Gibson, Senior Vice President  
Veolia North America

# Hire youth

Please complete online form to become a Hire One Youth employer at:

[baltimorecity.gov/HireOneYouth](http://baltimorecity.gov/HireOneYouth)

Contact us for more information at:

**410-396-JOBS (5627)**

[HireOneYouth@oedworks.com](mailto:HireOneYouth@oedworks.com)

*Mayor Stephanie Rawlings-Blake established Hire One Youth in partnership with the Greater Baltimore Committee's Hire One Youth Leadership Team, chaired by GBC President and CEO Donald C. Fry.*



Stephanie Rawlings-Blake  
Mayor, City of Baltimore



LET US HELP YOU  
**BUILD YOUR  
FUTURE  
WORKFORCE**



# HIRE ONE YOUTH CAN PROVIDE JOB-READY, QUALITY EMPLOYEES

Are you confident you'll have qualified candidates ready to fill positions when your current employees retire? America's workforce is aging. Meanwhile, youth employment is at its lowest level since World War II and teens and young adults are missing out on valuable early work experiences. Hire One Youth:

- Gives employers an opportunity to shape their future workforce by hiring at least one responsible, job-ready Baltimore City resident between the ages of 16-21
- Prepares ideal candidates for future job openings, especially if a company's entry-level positions require specialized skills
- Screens all applicants for skills and interests and provides job readiness training before referring them to employers for interviews



## DID YOU KNOW:

**BY THE YEAR 2020,**  
nearly half of the  
U.S. workforce will be  
comprised of millennials.

- Provides a job coach to ensure the program is beneficial for employers and youth
- Offers flexible payroll options – employers can hire youth directly, or Baltimore City can be the employer-of-record (minimum cost of \$1,500 per hire)
- Can be customized to fit employers' needs – there is no set wage or employment period beyond paying minimum wage or more for at least 120 total hours

**Hire**  **youth**

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