



What is YouthWorks? YouthWorks is Baltimore City's summer jobs program, which plays an instrumental role in preparing Baltimore youth for the responsibilities of adulthood and greatly benefits Baltimore City and its economy. Each year, the Mayor's Office of Employment Development (MOED) successfully connects thousands of young people ages 14-21 to meaningful summer work experiences throughout the city.

YouthWorks gives Baltimore City teens and young adults real-world work experiences that develop essential skills such as basic workplace etiquette and proper dress, expose them to career options and career pathways, and prepare them to successfully enter the labor market. The YouthWorks slogan, *summer jobs launch careers*, describes the lasting effect a productive summer job can have.

YouthWorks also benefits organizations that serve as worksites by paying youth's summer wages. No matter how many YouthWorks staffers join your team this summer, it will not impact your budget. Short-term summer projects that have proven to be positive experiences for YouthWorks participants and beneficial for worksite organizations in the past include:

- Food preparation and service
- Landscaping and gardening
- Interior/exterior painting
- Data entry and database management
- Community service-related work



YouthWorks participants are scheduled to work five hours each day (excluding lunch), five days a week, for a total of 25 hours per week. In 2016, YouthWorks will have two five-week cycles – June 27 through July 29, and July 11 through August 12.

How can my organization become a YouthWorks worksite? Organizations that wish to serve as worksites must pre-register online at <http://youthworks.oedworks.com>. The first step is to create an account using a current, active email address. Once you have created an account, you will need to provide a sample job description for each YouthWorks position; a prospective work schedule for each YouthWorks position; and the resume of the staff member at your organization who will supervise YouthWorks participants.

How else can I support YouthWorks? Organizations and individuals can also support YouthWorks by sponsoring youth through a tax-deductible gift to the Baltimore City Foundation, and/or directly hiring youth through the Hire One Youth campaign. More information: www.oedworks.com or 410-396-5627.

YouthWorks is a service of the Mayor's Office of Employment Development, the Baltimore Workforce Investment Board Youth Council, and multiple workforce partners.

